### Town Hall Meeting – Tuesday, June 29, Solvay Fire Dept.

**Parish Council Attendees:** Mike Alberts, Tony Bova, Nick Cantello, Father Clemente, Gloria DiFlorio, Adam Eichelberger, Tom Giannone, Ty Kaminski, David Marnell, Cheryl Michalski, Tony Modafferi, Nancy Peggs, Ed Weber

Excused: Paula Praskey, Deacon John Bowden

Meeting called to order by Ed Weber at 6:31pm.

Index cards were distributed to attendees as they arrived so they could submit their questions; the cards were collected prior to commencement of the meeting.

Prayer was offered by Fr. Clemente.

Ed thanked Solvay Fire Dept. for use of the room. Tony Modafferi addressed fire regulations including emergency exit procedures, etc. Ed also introduced members of the Parish Council, Trustee and Finance Committee who were in attendance.

### Town Hall Meeting – Wednesday, June 30, Lakeland Fire Dept.

**Parish Council Attendees:** Mike Alberts, Nick Cantello, Fr. Clemente, Adam Eichelberger, Tom Giannone, David Marnell, Cheryl Michalski, Tony Modafferi, Nancy Peggs, Ed Weber

Excused: Tony Bova, Gloria DiFlorio, Ty Kaminski, Paula Praskey, Deacon John Bowden

Meeting called to order by Ed at 6:31pm.

Ed thanked Lakeland Fire Dept. for use of the room. Mark Kulakowski addressed fire regulations including emergency exits, etc.

Prayer by Fr. Clemente.

### I. State of the Parish

Remember we are parishioners and some topics may be emotional. We will try to stay with meeting outline to get thru everything as well as possible. This is an opportunity to air difficulties, concerns, positive observations they want to enhance and support. The support of the congregation is what makes the parish. At times of very weak leadership, the right people rose up and made those parishes great.

Most important, why do we exist as a parish? To Glorify God. That is our very first purpose in being a Catholic parish. Secondly, serve people so that they save their souls. Salvation of souls is the highest law in the life of the Catholic church.

That is our mission. Fr. Clemente believes in that mission and feels it is why he was ordained a priest.

### Positives:

Consistent and regular liturgical life, masses, prayer, funerals and weddings. The sacraments are accessible to people and if they want them, they can get them. Sacraments and worship of God is accessible to people. The actual situation...recent call from a funeral director, "Can you do a funeral on Friday"...I called another parish and they don't do funerals on Fridays. Generally, when a funeral comes in, we acquiesce to that day unless there is a firm reason, such as a holy day.

We have many supportive donors. Look at the bottom line...in the last few years, have been looking at the amounts being brought in.

We have an accessible parish office that responds to calls and emails, and although in the recent past the hours of the Parish office have been reduced, this has been a trend throughout the Diocese. It's a money saving type of thing. We are open Monday through Thursday from 9:00am-1:00pm. (Father Clemente did a wedding at another church recently; their office hours are 12:00-2:00pm). We also maintain two food pantries.

You have one full time pastor for one parish. In the recent past, the Bishop has asked pastors to pastor more than one parish; not necessarily linked parishes. Parishes are not working together.

6 church buildings...just closed one, but still have 2 priests for 5 churches.

Blessed by a Deacon who has a real interest and cares for the parish. He recently has submitted his retirement petition to Bishop Lucia. He feels at this time he wants to get out of the official tasks but continue to serve in the parish, as he has in the past.

We now have a full time Music Minister, Nicholas Cantello. Nick has already shown himself to be very able and is in the process of uniting the other music ministers and is striving for high quality music for our worship.

I would like to say we have a full time Youth and Evangelistic Minister. Unfortunately, that is not possible at this time. We have a part-time Youth & Evangelization Minister, Adam Eichenberger. Adam goes above and beyond and has been a great help through this Covid time and in making contact with people who have expressed interest in the right of Christian initiation of adults, the formation of children in first reconciliation, first eucharist and confirmation.

We have a part time Office Administrator, Monday thru Thursday, 9-1; two part time maintenance men cleaning and taking care of the lawns, and a part time parish Accountant who does the accounting and Payroll.

From that point of view, I think that is a very positive picture, compared to several other places who no longer have those staff, counting on volunteerism only.

### Negatives:

There has been decreasing mass attendance due to death of older parishioners, Covid fear and decreasing religiosity of people. People who were consistently attending mass seven years ago when I came here, now might show up once or twice a month. There has been a definite change in consistency on the part of people and mass attendance.

With decreased mass attendance, there is a decreased donor base. Everyone says it's not about money, but yes it is. Without it, you can't care for these huge buildings and take care of property. We can't be so naïve. If we are going to have temporal things like buildings and property, we have to be able to take care of them and that takes money.

Decreasing donor base, which can be shown statistically, has been fairly radical in the last three years. We also have a shortage of volunteer personnel. Every priest I talk to says the same thing; there is insufficient volunteer personnel, especially where the median age of the congregation is high and/or a lot of young people with very busy lives and cannot fit volunteering into their schedules. At both ends of the spectrum, insufficient volunteer personnel. Remember, the Catholic church is a volunteer-based church. That's how we built these churches. People volunteered, they raised money, they did things. There is a wonderful history of volunteerism in the former St. Cecilia's and the former Our Lady of Peace parishes. There were great people who did a lot of wonderful work to make these parishes happen; many of them were your parents, who did incredible, wonderful things. That is a major concern; getting people to volunteer is very difficult.

Four years ago, we did the Discovering Christ series. My main objective in doing that series was to engender a spirit of evangelization; to get us willing to talk to people about coming to church, practicing the faith and creating community where people would want to be a part of the parish community. It was Fr. Clemente's biggest disappointment. For some reason, it didn't do what that program was designed to do.

Imperative capital needs, meaning that with the upkeep of property, there are roofs and parts of buildings that need work and need to be maintained. Imperative, as these repairs MUST be done; they cannot be deferred.

Are we different than 98% of the parishes in the diocese? No, not at all. It's the same – we need more volunteers, we don't have enough donors, we need to evangelize young people.

Trying to be more proactive.

### II. <u>Clarification of rumors regarding OLOP building</u>

For the last couple of years we have interacted with a couple of organizations that have come to us and have made offers and inquiries (nothing formal) about the purchase of OLOP building. That is true, but to talk about it like it's a done deal is totally out of line. I am going to explain to you the canonical process of church law regarding the selling of church buildings and what this would take.

The situation needs to be dealt with. We would be totally irresponsible if we didn't address it/deal with it.

### III. How long can parish attendance and finances sustain two church buildings?

Since COVID, we have a very accurate statistic of attendance. Attendance at three masses is around 200 people. Three masses in one church that seats 450; SCC could seat 410. 200 people at three masses. That is a significant statistic.

I ran into a former parishioner from St. Matthews. He asked me if we have to register to attend mass? He and his wife went to mass every week before COVID. They haven't been back to mass, they got out of the habit. He said he and his wife should talk about going back. I told him "Don't talk about it, just do it. Get up on Sunday morning, get in the car and just go!"

Here these people were as regular as saints and they haven't gotten back to mass yet. Quite a few people like that out there. It's a post-COVID problem that we have to deal with. Unless we deal with it, it could have a negative impact.

### **Capital Needs and Costs**

- a. OLOP Flat Roof replacement \$101,000
- b. OLOP Aging Church Roof \$300,000
- c. OLOP Chimney Pointing \$25,000
- d. OLOP Parking Lot Resurfacing \$300,000
- e. OLOP Heating and Air Conditioning \$25,000
- f. OLOP Elevator Replacement \$200,000
- g. SCC Stained Glass Windows Exterior Frames
- h. SCC Brick Pointing \$30,000
- i. SCC Interior Painting \$175,000
- j. SCC Rectory Air Conditioning \$15,000
- k. SCC Rectory Pointing and Painting \$25,000
- I. SCC Parking Lot Addition \$50,000

Sundays and holy days are not covering expenses.

### IV. Canonical Process necessary to sell a Church building

- a. Extensive consultation in parish with Finance Committee, Parish Pastoral Council, Parish staff, Professional Consultants
- b. Petition Bishop to decommission church building
- c. Petition brought before Diocesan Council of Priests
- d. Council of Priests makes formal recommendation to Bishop
- e. Bishop makes declaration
- f. Professional Real Estate Company brought in to elicit buyers and offers
- g. Bishop, Vicar General, Parish Trustees and Pastor accept offer
- h. Buyer takes possession

BIG rumor – Fr. sold OLOP out from under you. I have been with you almost eight years and I'm going to just do something like that?!?! I'm quirky; not crazy.

How would such a process take place. It's an extensive, burdensome, tedious process requiring canon law and statutes. The Canonical law would require consultation with the parish, like we are doing so tonight. Need to communicate to the parishioners. The Parish Pastoral Council, Parish staff and professional consultants need to analyze the situation, leading to a report from each group.

At that time with the consensus of all the various committees, a petition would have to be sent by the Trustees to the Bishop asking him to decommission the Church. Because it is a sacred church building, it

would have to be decommissioned. Declared a secular building and could be used for regular uses, although there is also a list of uses that it could NOT be used for.

At that time, the Bishop has to take that petition to the Diocesan Council of Priests. The Priest Council would have to make a formal recommendation to the Bishop, and the Bishop would have to accept or decline. If he accepts, he makes a formal declaration and the building would have to be deemed a secular building. Even if we have offers, we would still need to go to a professional real estate company to elicit additional offers.

At that time, the offers would be analyzed by the Trustees of the Parish Corporation, the Parish Corporation Secretary, the Vicar General (who is the Vice President of the Corporation) and the Bishop (who is President of the Corporation). Officers of the Corporation could accept the offer. Very involved canonical process; nothing like selling your house.

SCC Questions/Answers	
How many letters were sent out for tonight's meeting?	Over 700.
Proper contribution per family?	Every person has to determine that from his or her own situation. Fr. Clemente would never tell anyone what they should give. Some still put \$1 in the church envelope; that doesn't even cover the cost of the envelopes.
Is not having a true parish administrator hurting re: volunteers, funerals, pantry and various services.	We do have a Parish Administrator from 9 to 1 Monday through Thursday.
Why not present income?	Fr. offers every year. No one has ever requested. In eight years, no one has asked to review income
Why do we need a full time music minister if attendance is so low?	Not dependent upon the number of people, but the worship of God requires quality expression of the church's tradition and it's patrimony.
Full time parish administration more important than the worship of God?	No.
Wasn't the SCC roof just replaced.?	Rectory roof was just replaced. Church roof 20 years.
What are we doing re: evangelizing younger people?	The church Bulletin has various items from Adam. We just had a young people's session last Thursday. There are activities for our young people. Unfortunately, there are people who sabotage these activities as well. That's reality!
What do you need volunteers to assist with?	Linda Dudas needs volunteers in the food pantry. Adam has been crying for volunteers in the bulletin. Collection counting. Call us!
Eucharist is the source and summit of our faith. How could you cancel mass due to COVID and	Pledged a sacrament of obedience. If the Bishop says that a church is closed, then I have no choice

### V. <u>Questions and Answers</u>:

bow to the government so easily? Why didn't we pray rosary outside?	but to follow his directive. I must always act in communion with him.
	The Deacon has prayed the rosary all through the COVID season online. He was very, very faithful to that.
	Fr. Clemente never refused weddings, funerals, cemetery services, Loretto geriatric center for last rites, etc. during COVID.
What about the outside steps at SCC that have been in disrepair for years?	Fr. would like to cut into that hill for handicap parking; has worked with the village. Not happy at all.
Direct expenses of SCC look like?	On the statistics, you saw the elimination of the separation of buildings would do.
Salvation of souls cover forgiveness as well?	Yes, but must come to the person you are looking to forgiveness from and come to some agreement going forward. Forgiveness goes with responsibility and justice.
Why would you gossip about a person and their past?	If I have, it's a sin and I am sorry. Father's forgiveness does not impinge on anyone else's forgiveness.
Why OLOP when SCC has had more deaths?	Statistically, OLOP represents 33% of active parishioners.
Do we have say as to which parish were to close? Can we see the SCC financials.	OLOP represents 33%. Fr. offers parishioners the opportunity to review financials every year.
Why only sell OLOP? Why not SCC?	The amount would be less for SCC.
What year did merger get signed?	2019
Volunteers don't need to be chastised; they need to be complimented.	Fr. would love to discuss.
Unpaid property taxes – OLOP	Churches don't pay property taxes. There is a strip of property that we get a tax bill for. We have continually tried to tell them that there is no way we can use the property. Per our attorney, just ignore the tax bill. We want the county to take it; please take it.
How do we stand on an aggregate on a balance sheet basis?	\$1.4M is where we are on the asset side.
Short mass with no music.	Not really what the Church recommends. Not really the way divine worship is designed. When we consolidated the mass schedule, we intended to do that at 8am mass at OLOP; I got bombarded with complaints. We should do what the Church desires, which is music.
Why don't we see SCC expenses from 2018-2020? Who tracked expenses for SCC.	Father does every year. He offers a summary financial statement after the fiscal year ends June 30 – no one ever inquires.

	ONE parish corporation – two churches, but ONE parish corporation. ONE set of booksSMC, not OLOP and SCC.
What happened to the seminarian?	That's a personnel issue and Father is not at liberty to discuss any personnel issues. THE PARISH WANTS TO KNOW. Father decided he wasn't a good match.
Where is Betty?	Probably at home.
	Can't discuss rumors. Remember, spreading rumors is a sin; all of us, including Fr.
	Not intended irreverently, but not everything you hear at the beauty shop is true. Fr. cannot address the "beauty shop". We will have continued communication going forward, similar to tonight.
OLOP Questions/Answers	
Who decides which building is to go?	Probably the decision is made because at this point, the attendance is 33% from OLOP and 67% from SCC parishioners. Those parishioners who are showing up, are registered and supportive.
Missionary personnel paying rent?	Yes, Hard As Nails missionaries are paying rent; \$1,500. The pipes are covered with asbestos, all the plumbing is from 1965. Many plumbing issues. – asbestos issues, etc. so plumber can just come in and make repairs)
What happens to all the donated statues, crucifixes, and other items? If OLOP sold, would contents of church be auctioned off?	We would find a way so that they would be brought to SCC property. OLOP has a tremendous crucifix, a much nicer baptismal font. All assets belong to the SMC Corporation.
What about parking at SCC, especially handicap parking.	Want to put handicap parking on the Second Street side of the church.
Bishop accept bids before final bidding – for sale sign in front of the building?	No formal bids.
How do the two contractors know about the sale? Were letters sent?	No, they are not contractors and they approached us.
Did you give walk through to determine bid?	A formal appraisal would need to be done. No contractual relationships are in place.
Consulted with Finance Committee, Parish Council – Finance Comm. is already aware.	More review will be done at the end of the fiscal year. The Finance Committee would be more actively involved; Parish Council is more an advisory group.
Professional consultants paid outside salary?	0; none.

How long have you known the OLOP building is for sale?	It is NOT for sale; never said it was for sale. Looking at the state of the parish and its ability to sustain two buildings.
When did you discuss with the Bishop?	There have been several discussions with the Bishop, Diocesan council, our Trustees and Dave and I.
When will petition be given to Bishop to decommission?	Have not received.
When will the sale process begin?	Do not know. No idea at this point when or how long.
You stated your wish for more people to attend mass, however, some Lakeland residents have asked of OLOP is closed. They are left with that impression at the sign in front of the church shows Good Friday services time. Also, without flowers, etc., the church looks vacant.	We send envelopes to parishioners. Very careful to treat both children equally in social media.
What happens to the money that Solvay took from Lakeland?	The money was returned by two bequests and replaced that money.
Was Carlos ousted from seminary, and why?	No official notification from the Bishop's office. Unknown.
Closing one campus or the other – any idea of what either campus would bring?	No. I would never just tell a congregation that we are closing. I'll tell you why; when I was in Binghamton, NY, the pastor got up one Sunday and said Bishop Cunningham has decided that our church will be closed and you will all go to the church on the next street effective next week. Within a month or two, the wrecking ball came and the church was razed.
	Fr. has to be fiscally responsibledon't want to break anyone's heart.
Itemized all the items that need to be repaired?	It's on the chart.
When we had the merger, we would keep two buildings as long as we could.	I was completely open.
You say it's not a done deal. Why is the church pastor who wants our church telling his congregation they will be in a new church by fall?	Don't know. Obviously something you have heard. If anyone said this, he is lying to you. Have to go through the canonical process. Not true.
What did you mean when you would be gone?	Fr. will turn 70 in four years and will retire.
Who gets money?	The officers. The money of the sale of the building goes to the SMC Corporation. It does NOT go to the Diocese.
Is Lori working at Holy Family? People keep asking why she is not employed.	Lori resigned and to my knowledge she is not working at Holy Family and has not communicated where she is working.

If OLOP were to be sold, would the contents of	Absolutely not. It is a sacred space.
church be auctioned?	
How much was the school sold for and is the	\$100K and the money is in the parish general
money in the general fund.	fund.
Now that COVID has lessened, will you begin	Yes.
greeting folks after 8am mass at OLOP?	
Was there an offer on SCC?	No.
So now that the two Town Hall meetings have	We need to review transcripts from both town
taken place, what are next steps?	meetings. Period of consultation.
A lot of us want a low mass where we can go just	Fr. was told that is not acceptable and terribly
to pray and talk to God in our way. If that will	selfish. We can't give a little for our brothers and
bring people back to church, then do it. Listen to	sisters? Let it go for the Kingdom of God. If this is
your flock. Holy Family has a 7:30 low mass. The	your motivation for Sunday mass? Pulling the
Diocese won't care as long as people come.	wool over the priest's eyes. No.
Next step in solving issues?	Need to do something to remain fiscally
	responsible. Can't keep doing the same thing?
Why did we replace one accountant with another.	We took it in house. Fr. Did not have access to
	QuickBooks. Did not have any decision making as
	to what was paid and how it was paid. Had no
	access to the control of the finances.
Are there plans to replace the steps at SCC?	The steps on Second Street will probably be
	removed. The other steps, we are talking about
	\$10K.
Does SCC have insurance coverage for liability re:	
a potential injury?	Yes. We are well insured.
Is it possible to at least try a low mass with	No, not at this time.
limited music?	
At this point, what would it take to keep both	This is really about participation. 60 people in a
buildings open?	church that seats 500???
Possibility of getting organ fixed?	\$6K
Who is the Office Administrator?	Nancy Peggs

Fr. recommendation is why have we not been very good at evangelization. That is the crucial thing right now.

We need to get back to our pre-COVID attendance. You and I need to have the courage to bring it up and have a discussion with it. "I don't want to say anything" mentality. If your kid is drowning, you're not going to jump in and save him? See that analogy?

Stop the bickering, gossiping, tearing people apart. It has got to stop. If it doesn't stop, how can you welcome anyone new into your midst? We have something so rich and so splendid and beautiful; we cannot let it go.

I don't want history to write of us...they were drowning and didn't reach for a life raft.

Got to get the parish back to church.

Cafeteria catholicism - I don't go where I'm praying with my brothers and sisters. We are a family. I just want my children to get along. The parish is the same thing. The parish is a family. It doesn't fall on Fr. Clemente. He is gone in three years.

Fr. may not agree with what the Bishop says, but he doesn't leave. He still does what he is supposed to.

You're the family. God bless this family.

Let's continue to be strong in faith, hope and love.

Feel free to reach out to David re: finances. His information is in the bulletin.

### Please refer to the attached Appendix for Financials.

## State of the Parish - The Positives:

- Consistent And Regular Liturgical Life
- Masses, Prayer, Funerals, Weddings
- Supportive Donors
- Accessible Parish Office And Food Pantries
- Full-Time Pastor, Deacon, Music Minister
- **Part-Time Youth And Evangelization Minister**
- Part-Time Office Administrator
- 2 Part-Time Maintenance Men
- Part-Time Parish Accountant

## State of the Parish - The Negatives:

- Decreasing Mass Attendance
- Death Of Older Parishioners
- Covid Fear
- Decreasing Religiosity Of People
- Decreasing Donor Base
- Insufficient Volunteer Personnel
- Indifference To Evangelization
- Imperative Capital Needs

Town Hall Meeting	CONGREGATIONAL
Session 2 June 30 6:30 PM	
No.	

### Saint Marianne Cope Parish Profit and Loss Comparison

	Parish, Life and Worship	Other Maintenance Expense	Gas, Electric and Water	Building Maintenance	Direct Expenses to Our Lady of Peace	Profit (	Total Operating Expenses	Schedule A Regular Collection		
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Profit \$ 2,273.00	4,525.00	21,000.00	8,997.00	27,500.00		Profit (Loss) \$ (59,749.00)	\$ (449,319.00)	389,570.00	7/2020-6/2021	
\$ (37,607.00)	\$ 5,232.00	\$ 20,500.00	\$ 8,546.00	\$ 24,196.00		\$ (96,081.00)	<u>\$ (497,443.00)</u> \$ (4	\$ 401,362.00 \$ 1	7/2019-6/2020 Dollar	
							18,124.00	11,792.00	Change Change	
							11%	3%	Change	% of
\$ (97,139.00)	\$ 10,604.00	\$ 18,750.00	\$ 10,222.00	\$ 25,770.00		\$ (162,485.00)	<u>\$ (591,734.00)</u> \$ (94,291.00)	\$ 429,249.00 \$ 27,887.00	7/2018-6/2019 Dollar Change Change	
							) 16%	6%	Change	% of



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### Profit a ) •

Profit and Loss Comparison								Period	Period
	7/20	)20-6/2021	7/2	7/2020-6/2021 7/2019-6/2020 7/2018-6/2019	7/201	18-6/2019	Dol	Oollar Change % of Change	% of Change
Schedule A Regular Collection	ς ω	89,570.00	ŝ	389,570.00 \$ 401,362.00	ዯ	429,249.00	ŝ	(39,679.00)	-9%
Total Operating Expenses	\$ (4	49,319.00)	Ŷ	\$ (449,319.00) \$ (497,443.00) \$	Ş	(591,734.00)	Ŷ	142,415.00	-24%
Profit (Loss)	Ŷ	(59,749.00)	Ŷ	Profit (Loss) \$ (59,749.00) \$ (96,081.00) \$	ዯ	(162,485.00)	Ŷ	102,736.00	
Direct Expenses for Our Lady of Peace									
Building Maintenance	ዯ	27,500.00	Ŷ	24,196.00	Ŷ	25,770.00	Ŷ	77,466.00	
Gas, Electric and Water	ዯ	8,997.00	Ŷ	8,546.00	Ŷ	10,222.00	Ŷ	27,765.00	
Other Maintenance Expense	ዯ	21,000.00	Ŷ	20,500.00	Ŷ	18,750.00	Ŷ	60,250.00	
Parish, Life and Worship	Ŷ	4,525.00	Ś	4,525.00 \$ 5,232.00 \$	Ŷ	10,604.00	Ş	20,361.00	

Profit \$

2,273.00 \$ (37,607.00) \$

(97,139.00) \$ 185,842.00

Total	OLP Direct Expenses	Development	and Human	COVID 19 Shut Down	Parish Life- Worship,	Reduction in Labor,
Ś	Ŷ	Ŷ				
\$ 288,578.00	\$ 185,842.00	102,736.00				
		102,736.00 Net Rev/Exp.				



## **Town** Hall

Session 2 June 30 6:30 PM

Meeting

## **Proposed Capital Projects for Saint Marianne Cope**

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Brick Pointing	SCC	Ŷ	30,000.00
Chimney Pointing	OLP	Ŷ	25,000.00
Church Interior Painting	SCC	Ŷ	175,000.00
Church Roof Replacement	OLP	Ŷ	300,000.00
Elevator Replacemnt	OLP	Ŷ	200,000.00
HVAC	OLP	Ŷ	25,000.00
Parking Lot Addition	SCC	Ŷ	50,000.00
Parking Lot Resurfacing	OLP	Ŷ	300,000.00
Rear Church Flat Roof Replacement	OLP	Ŷ	101,000.00
Rectory Air Conditioning	SCC	ዯ	15,000.00
<b>Rectory Pointing and Painting</b>	SCC	Ŷ	25,000.00
Stained Glass Windows Exterior Frames	SCC	ş	60,000.00

### **Total Capital Projects**

\$ 1,306,000.00

### CONGREGATIONAL



Session 2 June 30 6:30 PM



Should OLP remain open Operating Loss \$ (101,785.00)

Estimated Operating Loss \$ (21,784.95)

**Estimated Direct Expenses to Our Lady of Peace** \$ 80,000.00

 Estimated Regular Collection
 \$ 370,000.00

 Estimated Operating Costs
 \$ (471,784.95)

 Profit (Loss)
 \$ (101,784.95)

Saint Marianne Cope Parish Proposed P & L 2021-2022

# Canonical Process for Selling a Church Building

- Extensive Consultation
- Petition Bishop to decommission church building
- Petition brought to Diocesan Council of Priests
- Council of Priests makes formal recommendation
- Bishop makes declaration
- Professional real estate company brought in to illicit buyers and offers
- Bishop, Vicar General, Parish Trustees and Pastor accept offer
- Buyer takes possession